This document is important and requires your immediate attention. If you are in any doubt as to the action you should take, you are recommended to seek your own personal financial advice from your stockbroker, bank manager, solicitor, accountant or other independent professional adviser being, in the case of shareholders in Ireland, an organisation or firm authorised or exempted pursuant to the European Communities (Markets in Financial Instruments) Regulations (Nos. 1 to 3) 2007 or the Investment Intermediaries Act 1995 (as amended), or, in the case of shareholders in the United Kingdom, a firm authorised under the Financial Services and Markets Act 2000.

If you have sold or transferred all of your registered holding(s) of ordinary shares in the Company, please forward this document and the accompanying Form of Proxy to the purchaser or transferee or to the stockbroker, bank or other agent through or by whom the sale or transfer was effected, for delivery to the purchaser or transferee.

# U.S. Oil and Gas plc

Notice of Annual General Meeting On 26 May 2020 at 11.00 a.m.

At Alexandra House, the Sweepstakes, Ballsbridge Park, Ballsbridge, Dublin 4, D04 C7H2

A letter from the Chairman of U.S. Oil and Gas plc is set out on page 3 of this document.

Your attention is drawn to the Notice of the Annual General Meeting to be held at the Alexandra House, the Sweepstakes, Ballsbridge Park, Ballsbridge, Dublin 4, D04 C7H2 on 26 May 2020 at 11.00 a.m., which is set out on page 5 of this document.

A Form of Proxy for use at the meeting is being posted to all shareholders and, if you wish to appoint a proxy, the form should be returned to Computershare Investor Services (Ireland) Limited, 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82 so as to be received no later than 11.00 a.m. on 24 May 2020. Alternatively, you may also lodge your vote electronically using the internet. You should refer to the form of proxy which sets out details of how to do so.

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## EXPECTED TIMETABLE OF EVENTS

Latest time for return of proxies for AGM 11.00 a.m. on 24 May 2020

Annual General Meeting 11.00 a.m. on 26 May 2020

## **AGENDA**

## **Ordinary Business**

- 1. To receive and consider the financial statements for the year ended 31 July 2019 and the reports of the Directors and Auditors thereon.
- 2. Re-election of Dr. Brian McBeth as Director.
- 3. To re appoint Nexia Smith & Williamson as Auditors.

### **Special Business**

- 4. Authorisation of Directors to allot shares.
- 5. Authorisation to allot equity securities otherwise than in accordance with statutory pre-emption rights.

### LETTER TO SHAREHOLDERS

### **Registered Office:**

Alexandra House The Sweepstakes Ballsbridge Park Ballsbridge Dublin 4 D04 C7H2 Republic of Ireland

#### 27 April 2020

Dear Shareholder,

I am writing to you to outline the background to the resolutions to be proposed at the forthcoming Annual General Meeting ("AGM"), all of which the board of directors (the "Board" or the "Directors") consider to be in the best interests of shareholders as a whole and are recommending for your approval.

Your attention is drawn to the Notice of the AGM of the Company, which will be held on 26 May 2020 at 11.00 a.m., at Alexandra House, The Sweepstakes, Ballsbridge Park, Ballsbridge, Dublin 4, D04 C7H2. The notice is attached to this document.

I have included a logistics notice on how we will proceed with holding the AGM in light of the Covid-19 outbreak. This notice has been included in the AGM pack.

In addition to the ordinary business to be transacted at the AGM, as set out in Resolutions 1 to 3 in the Notice of Meeting, the Board proposes as special business Resolutions 4 and 5, which are described further below.

### **Special Business**

Under the first item of special business (Ordinary Resolution 4), as the authority given to Directors to allot shares at the annual general meeting of the Company on 30 June 2016 expires on 30 June 2021, shareholders are being asked to renew until 25 May 2025 the authority of the Directors to allot new shares.

Under the second item of special business (Special Resolution 5), shareholders are being asked to approve the Directors' authority to disapply statutory pre-emption provisions in the event of a rights issue or open offer to shareholders and, in addition, the issue of shares for cash up to an aggregate nominal value of 20% of the Company's issued ordinary share capital at the date of the AGM. If adopted, this authority will expire on the earlier of the close of business on 25 August 2021 or the date of the next Annual General Meeting of the Company.

### Action to be taken by you

You will find enclosed a form of proxy which, if you wish to appoint a proxy, must be completed and signed in accordance with the instructions and notes on the form and must be returned to Computershare Investor Services (Ireland) Limited, 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82 or (during normal business hours) by hand to Computershare Investor Services (Ireland) Limited, 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, and in any event by no later than 11.00 a.m. on 24 May 2020 or, if the AGM is adjourned, no later than 48 hours before the time fixed for the holding of the adjourned AGM or (in the case of a poll taken otherwise than at or on the same day as the AGM or adjourned AGM) no later than 48 hours before the taking of the poll at which it is to be used. Alternatively, you may also lodge your vote electronically using the internet. You should refer to the form of proxy which sets out details of how to do so.

Yours faithfully,

Brian McDonnell Chairman

## Directors;

Brian McDonnell Karim Akrawi Peter Whelan Dr. Brian McBeth

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Email: info@usoil.us

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Reg. in Ireland No. 471932

### NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting ("AGM") of U.S. Oil and Gas Plc (the "Company") will be held at Alexandra House, the Sweepstakes, Ballsbridge Park, Ballsbridge, Dublin 4, D04 C7H2 on 26 May 2020 at 11.00 a.m. for the purpose of considering and, if thought fit, passing the following resolutions:

### **Ordinary Business**

#### **Resolution 1**

To receive and consider the financial statements of the Company for the year ended 31 July 2019 together with the Directors' and Auditors Reports thereon.

#### **Resolution 2**

To re-elect Dr. Brian McBeth as Director, who retires by rotation in accordance with Article 79 of the Articles of Association of the Company and offers himself for re-election.

#### **Resolution 3**

To re-appoint Nexia Smith & Williamson Chartered Accountants, as Auditors of the Company and to authorise the Directors to fix the remuneration of the Auditors.

#### **Special Business**

#### **Resolution 4**

### As an Ordinary Resolution

That the Directors be and are hereby generally and unconditionally authorised pursuant to Section 1021 of the Companies Act 2014 to exercise all the powers of the Company to allot relevant securities within the meaning of section 1021 of the Companies Act 2014 up to an amount equal to the authorised but unissued share capital of the Company after the passing of this resolution.

The authority hereby conferred shall commence on the date of the passing of this Resolution and shall expire on the 25 May 2025, provided that the Company may before such expiry make an offer or agreement which would or might require relevant securities to be allotted after such expiry and the Directors may allot relevant securities in pursuance of such offer or agreement as if the authority conferred hereby had not expired.

#### **Resolution 5**

#### As a Special Resolution

That the Directors be empowered pursuant to Section 1022 and 1023 of the Companies Act 2014, to allot equity securities (as defined by said Section 1023 (1)) for cash pursuant to the authority conferred by Resolution 4, as if sub-section (1) of Section 1022 did not apply to any such allotment provided that the powers conferred by this resolution shall be limited to:

(i) the allotment of equity securities (including without limitation, any shares purchased by the Company pursuant to the provisions of the Companies Act 2014 and held as treasury shares) in connection with any offer of securities, open for a period fixed by the Directors, by way of rights, open offer or otherwise in favour of ordinary shareholders and/or any persons having a right to subscribe for or convert securities into ordinary shares in the capital of the Company (including, without limitation, any person entitled to options under any of the Company's shares option schemes for the time-being) and subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to legal or practical problems under the laws of, or the requirements of any recognised body or stock exchange in, any territory; and

(ii) (in addition to the authority conferred by paragraph (i) hereof) the allotment of equity securities (including without limitation, any shares purchased by the Company pursuant to the provisions of the Companies Act 2014 and held as treasury shares) up to a maximum aggregate nominal value of 20% per cent of the issued ordinary share capital of the Company at the close of business on the date of this meeting.

The power hereby conferred shall expire on the earlier of the close of business on 25 August 2021 or the date of the next annual general meeting unless previously renewed, varied or revoked by the Company in general meeting. The Company may before any such expiry make an offer or agreement which would or might require any such securities to be allotted in pursuance of such offer or agreement as if the power conferred hereby had not expired.

### By Order of the Board

#### **Brian McDonnell**

Company Secretary

27 April 2020

#### Please note the following:

- 1. If you wish to attend the Annual General Meeting in person you should arrive at the venue for the Annual General Meeting in good time to allow your attendance to be registered.
- 2. Any shareholder of the Company entitled to attend and vote may appoint another person (whether a member or not) as his/her proxy to attend, speak and vote on his/her behalf. For this purpose a **form** of proxy is enclosed with this Notice. A proxy need not be a shareholder of the Company. Lodgement of the form of proxy will not prevent the shareholder from attending and voting at the meeting.
- 3. Only shareholders, proxies and authorised representatives of corporations, which are shareholders, are entitled to attend the meeting.
- 4. In the case of joint holders, the vote of the senior holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holder(s) and for this purpose seniority will be determined by the order in which the names stand in the register of members of the Company in respect of the relevant joint holding.
- 5. To be valid, the form of proxy and, if relevant, the power of attorney under which it is signed, or a certified copy of that power of attorney, must be received by the Company at Computershare Investor Services (Ireland) Limited, 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland not less than 48 hours prior to the time appointed for the meeting. It is also acceptable for a scanned copy of the completed proxy form to be emailed to the Company Secretary at Computershare Investor Services (Ireland) Limited, 3100 Lake Drive, Citywest Business Campus, Dublin 24, D24 AK82, Ireland provided it is received not less than 48 hours prior to the time appointed for the meeting. Alternatively, you may also lodge your vote electronically using the internet. To do so, you should refer to the form of proxy which sets out details of how to vote online.
- 6. Only those members registered in the register of members of the Company at 6.00 p.m. on 24 May 2020 or if the Annual General Meeting is adjourned, at 6.00 p.m. on the day that falls 48 hours before the time appointed for the adjourned meeting shall be entitled to attend, speak, ask questions and vote at the Annual General Meeting, or if relevant, any adjournment thereof. Changes in the register after that time will be disregarded in determining the right of any person to attend/or vote at the meeting.
- 7. Only shareholders, proxies and authorised representatives of corporations, which are shareholders, are entitled to attend the meeting.